Human Capital Management

Employee life-cycle management made simple

Effective human capital management is crucial in today's work environment as it helps bridge the gap between employee performance and the strategic goals of the business while facilitating the development of a motivated and skilled workforce that drives the success of that business. Priority's Human Capital Management makes management of the employee lifecycle simple, offering a diverse set of features and functionality for efficient employee management, designed to help organizations automate, regulate and centralize their HR management processes while optimizing the employee experience.

From talent management to onboarding and performance, Priority's Human Capital Management solution allows you to streamline HR processes. With real-time analytics and customizable workflow automation, you can unlock the full potential of your workforce and connect the business to its most important asset–employees.

Effective, involved and inspired employees

Priority's Human Capital Management module effectively manages key HR management tasks, from job application to retirement, including talent acquisition/recruitment, benefits administration, safety and health, employee assignments, training and development, performance appraisal, labor relations, compensation management, and more – all from a single platform.

The solution's fully integrated tools help organizations to automate, manage and control their employees' activities, and enhance the employee's work experience, including built-in connectivity to Priority's Time & Attendance module to provide real-time attendance, sick leave, and vacation reporting. The module also includes access to employee directories and organizational charts, provides the ability to monitor upcoming vacation schedules, new hires, and publicly recognize colleagues for good work. Priority's built-in SOPs (Standard Operating Procedures) walk managers and employees through the Human Capital Management system's shared platform and administration practices to improve overall control and efficiency.

Features

Talent Management

- Develop talent while enhancing overall employee experience
- Manage employee training and development, performance evaluation, goal setting, tracking, and more

Budget and Costing

- Optimize HR budgeting and costing with talent acquisition aligned to your workforce
- Calculate overall project costs based on milestones, tasks, and resource costs

Recruitment

- Streamline recruitment process with the direct web access feature
- Upload new job openings, CVs, and other candidate-related information

Role-based Access

- Advanced role-based security enables company executives, managers, and employees to access predefined areas of the HR management module
- Holistic workforce view for visualization of the organization's headcount, growth, and turnover trends

Time and Attendance

- Incorporate built-in connectivity to the Time and Attendance module to track real-time attendance, sick leave, and vacation reporting
- Time clock management
- Secure mobile app for employees for reporting of work in real-time in a database that updates the payroll system.
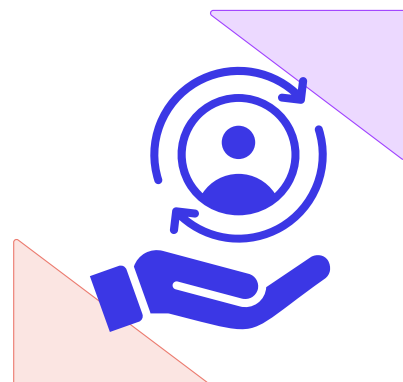
Designed to enhance your Human Resources Processes

▷ **Accurately Track and Record** – employee performance and KPIs, attendance records, employee time off requests and approvals

▷ **Monitor** – employee performance and progress with user-friendly monitoring tools

▷ **Simplify –** recruitment and job requisitions, certification and training and more with streamlined processes

▷ **Empower Employees –** to manage their data with self-service capabilities and automated tasks

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